We received the following questions regarding this RFP:

Question #1: Can the County please provide us with its highest active employee count over the last prevailing 12 months?

Answer #1: Approximately 2,400

Question #2: Can the County please breakout its total employee count into buckets such as Full-Time Regular, Full-Time Casual, Part-Time, etc.?

Answer #2: Full time 85-90% or 2040 to 2160
Part Time 6 to 10% or 144 to 240
Temp& Other <5% or 120

Question #3: How is the County performing employee time entry today?

Answer #3: The County currently uses several methods of employee time entry:
- Exception based, where hours are standard each pay period and are amended for use of benefit time. Hours are managed by departmental payroll personnel.
- Time Clock, where employees log in and out, hours are entered by departmental payroll personnel.
- Time Clock, automated feed (Kronos), uploaded by departmental payroll personnel.

Question #4: What brand time clocks are being used by the County today?

Answer #4: Kronos allows swipe or log in. Actual clocks…..the old kind.