



OFFICE OF WILL COUNTY EXECUTIVE LAWRENCE M. WALSH

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2017-51 – ERP RFP Addendum #7 – January 23, 2017

We received the following questions regarding this RFP:

Question #1: Can the County please provide us with its highest active employee count over the last prevailing 12 months?

Answer #1: Approximately 2,400

Question #2: Can the County please breakout its total employee count into buckets such as Full-Time Regular, Full-Time Casual, Part-Time, etc.?

Answer #2: Full time 85-90% or 2040 to 2160
Part Time 6 to 10% or 144 to 240
Temp & Other <5% or 120

Question #3: How is the County performing employee time entry today?

Answer #3: The County currently uses several methods of employee time entry:
Exception based, where hours are standard each pay period and are amended for use of benefit time. Hours are managed by departmental payroll personnel.

Time Clock, where employees log in and out, hours are entered by departmental payroll personnel.

Time Clock, automated feed (Kronos), uploaded by departmental payroll personnel.

Question #4: What brand time clocks are being used by the County today?

Answer #4: Kronos allows swipe or log in. Actual clocks.....the old kind.